

Bajaj Holdings & Investment Limited

Core Competencies/Skills/Expertise

As stipulated under schedule V to the SEBI Listing Regulations, core skills/expertise/competencies as required in the context of the business and sector for it to function effectively and those actually available with the Board have been identified by the Board of directors as below:

Core Skills
Management & Governance
Financial Services
Consumer behaviour, sales, marketing and customer experience
Technology and Innovation
Understanding of accounting and financial statements
Risk, Assurance and Internal Controls
Regulatory, Public policy and economics
Human Resource
Business Transformation & Strategy

Name of director	Core Skills
Shekhar Bajaj	Management & Governance, Financial Services, Consumer behaviour, sales, marketing and customer experience, Understanding of accounting and financial statements, Risk, Assurance and Internal Controls, Regulatory, Public policy and economics, Human Resources and Business Transformation & Strategy.
D J Balaji Rao	Management & Governance, Financial Services, Consumer behaviour, sales, marketing and customer experience, Understanding of accounting and financial statements, Risk, Assurance and Internal Controls and Business Transformation & Strategy.
Dr. Gita Piramal	Management & Governance, Financial Services, Understanding of accounting and financial statements, Human Resources and Business Transformation & Strategy.
Dr. Naushad Forbes	Management & Governance, Consumer behaviour, sales, marketing and customer experience, Technology and Innovation, Understanding of accounting and financial statements, Risk, Assurance and Internal Controls, Regulatory, Public policy and economics, Human Resources and Business Transformation & Strategy.
Anami Roy	Management & Governance, Financial Services, Understanding of accounting and financial statements, Risk, Assurance and Internal Controls, Regulatory, Public policy and economics and Human Resources.
Pradip Shah	Management & Governance, Financial Services, Consumer behaviour, sales, marketing and customer experience, Understanding of accounting and financial statements, Risk, Assurance and Internal Controls, Regulatory, Public policy and economics, Human Resources and Business Transformation & Strategy.
Dr. Arindam Kumar Bhattacharya	Management & Governance, Technology and Innovation, Regulatory, Public policy and economics, Human Resources and Business Transformation & Strategy.

Niraj Bajaj	Management & Governance, Financial Services, Consumer behaviour, sales, marketing and customer experience, Understanding of accounting and financial statements, Risk, Assurance and Internal Controls, Regulatory, Public policy and economics, Human Resources and Business Transformation & Strategy.
Sanjiv Bajaj	Management & Governance, Financial Services, Consumer behaviour, sales, marketing and customer experience, Technology and Innovation, Understanding of accounting and financial statements, Risk, Assurance and Internal Controls, Regulatory, Public policy and economics, Human Resources and Business Transformation & Strategy.
Madhur Bajaj	Management & Governance, Financial Services, Consumer behaviour, sales, marketing and customer experience, Regulatory, Public policy and economics, Human Resources and Business Transformation & Strategy.
Rajiv Bajaj	Management & Governance, Consumer behaviour, sales, marketing and customer experience, Technology and Innovation, Understanding of accounting and financial statements, Risk, Assurance and Internal Controls, Human Resources and Business Transformation & Strategy.
Manish Kejriwal	Management & Governance, Financial Services, Consumer behaviour, sales, marketing and customer experience, Technology and Innovation, Understanding of accounting and financial statements, Regulatory, Public policy and economics and Business Transformation & Strategy.