

CIN: L65100PN1945PLC004656
Registered Office: C/o. Bajaj Auto Limited,
Mumbai-Pune Road, Akurdi, Pune 411 035
Email: investors@bhil.in | Website: www.bhil.in
Tel No.: (020) 7157 6066 | Fax No.: (020) 7150 5792

NOTICE OF 80TH ANNUAL GENERAL MEETING

Notice is hereby given that the eightieth Annual General Meeting ("AGM") of the members of Bajaj Holdings & Investment Limited ('BHIL' or the 'Company') will be held on **Wednesday, 6 August 2025** at **4.00 P.M.** at the registered office of the Company at Bajaj Auto Limited, Mumbai-Pune Road, Akurdi, Pune 411035 to transact the following:

ORDINARY BUSINESS:

- 1. To consider and adopt the audited standalone and consolidated financial statements of the Company for the financial year ended 31 March 2025, together with the Directors' and Auditors' Reports thereon.
- 2. To declare a dividend of ₹ 28 per equity share of face value of ₹ 10 each for the financial year ended 31 March 2025.
- 3. To appoint a director in place of Niraj Ramkrishna Bajaj (DIN:00028261), who retires by rotation in terms of section 152(6) of the Companies Act, 2013 and, being eligible, offers himself for re-appointment.
- 4. To appoint a director in place of Rajivnayan Rahulkumar Bajaj (DIN:00018262), who retires by rotation in terms of section 152(6) of the Companies Act, 2013 and, being eligible, offers himself for re-appointment.
- 5. Appointment of Khandelwal Jain & Co., Chartered Accountants as Statutory Auditors from the conclusion of 80th Annual General meeting (AGM) till the conclusion of 83rd AGM and to fix their remuneration.

To consider, and if thought fit, to pass the following resolution as an Ordinary Resolution:

"RESOLVED THAT pursuant to Circular no. RBI/2021-22/25 - Ref.No.DoS.CO.ARG/ SEC.01/08.91.001/2021-22 dated 27 April 2021 issued by the Reserve Bank of India ("RBI Guidelines") and pursuant to the provisions of Sections 139, 141 and other applicable provisions, if any, of the Companies Act, 2013 (the "Act"), and the relevant rules thereunder, M/s. Khandelwal Jain & Co., Chartered Accountants, (Firm Registration No. 105049W/014497), who have offered themselves for appointment and have confirmed their eligibility to be appointed as Statutory Auditors in terms of Section 141 of the Act and applicable rules and the RBI Guidelines, be and is hereby appointed as the Statutory Auditors of the Company, to hold office from the conclusion of 80th Annual General meeting (AGM) till conclusion of the 83rd Annual General Meeting of the Company to conduct audit of accounts of the Company for the financial year ending 31 March 2026, 31 March 2027 and 31 March 2028 respectively, at a remuneration mentioned in the statement annexed herewith pursuant to Section 102 of the Act.

RESOLVED FURTHER THAT for the purpose of giving effect to the above resolution, the Board of Directors of the Company (which expression shall include any Committee thereof, whether constituted or to be constituted) be and is hereby authorised on behalf of the Company to do all such acts, deeds, matters and things as it may, in its absolute discretion, deem necessary or desirable for such purpose and with power on behalf of the Company to settle all questions, difficulties or doubts that may arise in regard to implementation of the aforesaid resolution including but not limited to determination of roles and responsibilities/ scope of work of the Statutory Auditors, negotiating, finalising, amending, signing, delivering, executing, the terms of appointment, any increase in remuneration including any contracts or documents in this regard, without being required to seek any further consent or approval of the members of the Company."



SPECIAL BUSINESS:

6. To appoint DVD & Associates, Practising Company Secretaries as Secretarial Auditor of the Company for a term of five consecutive years.

To consider, and if thought fit, to pass the following resolution as an Ordinary Resolution:

"RESOLVED THAT pursuant to the provisions of regulation 24A of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 ('SEBI Listing Regulations, 2015'), as amended and other applicable laws, if any, and the relevant circulars issued by SEBI (including any statutory modification(s) or reenactment(s) thereof for the time being in force) and based on the recommendation of the Board of Directors of the Company, DVD & Associates, (PR No. 1164/2021), Practising Company Secretaries (Firm Registration Number: S2016MH35900D), be and is hereby appointed as Secretarial Auditor of the Company for a term of five consecutive years commencing from FY 2025-26 till FY 2029-30 to conduct Secretarial Audit of the Company and to furnish the Secretarial Audit Report for the aforesaid period, at such fees, plus applicable taxes and other out-of-pocket expenses as may be mutually agreed upon between the Board of Directors of the Company and the Secretarial Auditor.

RESOLVED FURTHER THAT for the purpose of giving effect to the above resolution, the Board of Directors of the Company (which expression shall include any Committee thereof, whether constituted or to be constituted) be and is hereby authorised on behalf of the Company to do all such acts, deeds, matters and things as it may, in its absolute discretion, deem necessary or desirable for such purpose and with power on behalf of the Company to settle all questions, difficulties or doubts that may arise in regard to implementation of the aforesaid resolution including but not limited to determination of roles and responsibilities/ scope of work, remuneration of the Secretarial Auditor, negotiating, finalising, amending, signing, delivering, executing, the terms of appointment including any contracts or documents in this regard, without being required to seek any further consent or approval of the members of the Company."

By order of the Board For Bajaj Holdings & Investment Limited

Sd/-Sriram Subbramaniam Company Secretary Membership No.: A23333

Pune: 30 May 2025

NOTES

- 1. A MEMBER ENTITLED TO ATTEND AND VOTE IS ENTITLED TO APPOINT A PROXY TO ATTEND AND VOTE, INSTEAD OF HIMSELF/HERSELF AND THE PROXY NEED NOT BE A MEMBER. A PERSON CAN ACT AS A PROXY ON BEHALF OF MEMBERS UP TO AND NOT EXCEEDING FIFTY AND HOLDING IN THE AGGREGATE NOT MORE THAN TEN PERCENT OF THE TOTAL SHARE CAPITAL OF THE COMPANY. FURTHER, A MEMBER HOLDING MORE THAN TEN PERCENT OF THE TOTAL SHARE CAPITAL OF THE COMPANY CARRYING VOTING RIGHTS MAY APPOINT A SINGLE PERSON AS PROXY AND SUCH PERSON SHALL NOT ACT AS PROXY FOR ANY OTHER PERSON OR MEMBER. THE INSTRUMENT APPOINTING PROXY MUST BE DEPOSITED AT THE REGISTERED OFFICE /OR AT THE CORPORATE OFFICE OF THE COMPANY NOT LESS THAN 48 HOURS BEFORE THE TIME OF HOLDING THE MEETING. IN THIS NOTICE, THE TERMS MEMBER(S) OR SHAREHOLDER(S) ARE USED INTERCHANGEABLY.
- 2. During the period beginning 24 hours before the time fixed for the commencement of the meeting and ending with the conclusion of the meeting, members would be entitled to inspect the proxies lodged, at any time during the business hours of the Company, provided not less than 3 days' written notice is given to the Company.

Dividend Related

- 3. The Board of Directors, at its meeting held on 30 May 2025, has recommended dividend of ₹ 28 per equity share of the face value of ₹ 10 for FY2025 for the approval of members at the Eightieth AGM.
- 4. Pursuant to the provisions of regulation 42 of the SEBI Listing Regulations, the Company has fixed Friday, 27 June 2025 as the 'Record Date' for the purpose of determining the members eligible to receive dividend for FY2025.
- 5. Subject to the provisions of section 126 of the Act, dividend on equity shares, if declared, at the AGM, will be credited/dispatched on or before Friday, 15 August 2025 to all those members holding shares in physical form/electronic form as on closing hours on Friday, 27 June 2025.
- 6. As per the SEBI Listing Regulations and pursuant to SEBI circular dated 20 April 2018, a listed entity shall use any electronic mode of payment approved by the Reserve Bank of India for making payment to the members. Accordingly, dividend, if declared will be paid through electronic mode, where the bank account details of the members are available. Where dividend is paid through electronic mode, intimation regarding such remittance will be sent separately to the members. In case where the dividend could not be paid through electronic mode, payment will be made through physical instrument such as banker's cheque or demand draft incorporating bank account details of such members.
- 7. To ensure timely credit of dividend through electronic mode or physical instrument such as banker's cheque or demand draft, members are requested to notify change in their address or particulars of their bank account, if any, to KFin or in case of demat holding to their respective depository participants ('DPs').
- 8. SEBI, vide its circular dated 16 March 2023 read along with circular dated 17 November 2023 and 10 June 2024, mandated that the security holders holding securities in physical form, whose folio(s) do not have PAN (Aadhar seeded) or Choice of Nomination or Contact Details or Mobile Number or Bank Account Details or Specimen Signature updated, shall be eligible for any payment including dividend, interest or redemption in respect of such folios, only through electronic mode with effect from 1 April 2024, upon furnishing all the aforesaid details in entirety. After successful updation of the details, the security holder would receive all the dividends/interest etc., declared during that period (from 1 April 2024, till date of updation) automatically in respect of the folio/securities.

For any queries regarding tax on dividend, members are requested to refer the note under Sr. No. 28.

SEBI mandate on KYC Compliance

- 9. SEBI has mandated that any service request from members holding securities in physical mode shall be entertained only upon registration of the PAN and KYC details. Members are requested to submit Form ISR-1 duly filled and signed along with self-attested copy of the PAN card and such other documents as prescribed in the form, to register or update:
 - a. PAN and KYC details.
 - b. E-mail address to receive communication through electronic means.

Members are also requested to update their nomination by submitting Form SH-13 or Form ISR-3 for opting out of nomination.



The said Forms are available on the website of the Company at https://www.bhil.in/investors.
https://www.bhil.in/investors.
https://ris.kfintech.com/clientservices/isc/isrforms.aspx

Members have an option to submit duly filled Form ISR-1 in person at any of the branches of KFin, details of which are available at https://www.kfintech.com/contact-us/ or submit e-signed form online along with requisite documents by accessing the link https://kprism.kfintech.com/ or the original copy of physical forms can be sent through post or courier at following address:

KFin Technologies Ltd.

Unit: Bajaj Holdings & Investment Limited, Selenium Building, Tower-B, Plot No 31 & 32, Financial District, Nanakramguda, Serilingampally, Hyderabad, Rangareddi, Telangana, India - 500 032.

SEBI has also released a Frequently Asked Questions ('FAQs') in respect of various service request including the payment of dividend. The copy of said FAQs is hosted on Company's website at https://www.bhil.in/ investors.html#url-miscellaneous

Members holding shares in dematerialised mode, who have not registered/updated their aforesaid details are requested to register/update the same with their respective Depository Participants ('DPs').

INSPECTION OF DOCUMENTS

- 10. Documents referred to in the Notice and the statement shall be open for inspection by the members at the registered office/corporate office of the Company from Monday to Friday from 10.00 a.m. to 12.30 p.m., except holidays, up to the date of AGM.
- 11. The Company has been maintaining, inter alia, the following statutory registers at its registered office at Akurdi, Pune, which are open for inspection by members in terms of the applicable provisions of the Act, from Monday to Friday from 10.00 a.m. to 12.30 p.m. except holidays:
 - i) Register of contracts or arrangements in which directors are interested under section 189 of the Act;
 - ii) Register of Directors and Key Managerial Personnel and their shareholding under section 170 of the Act.

The said Register shall also be produced at the commencement of the AGM of the Company and shall remain open and accessible during the continuance of the meeting to any person having the right to attend the meeting.

IEPF RELATED

12. In terms of section 124(5) of the Act, dividend amount for FY2018 remaining unclaimed for a period of 7 years shall become due for transfer in August 2025 to the Investor Education and Protection Fund ('IEPF') established by the Central Government. Further, in terms of section 124(6) of the Act, in case of such shareholders whose dividends are unpaid for a continuous period of 7 years, the corresponding shares shall also be transferred to the IEPF's demat account. Members who have not claimed dividends from FY2018 onwards are requested to approach the Company/KFin for claiming the same as early as possible, to avoid transfer of the relevant shares to the IEPF's demat account.

INSTRUCTIONS FOR MEMBERS/PROXIES

- 13. Members/proxies are requested to bring the attendance slip duly filled and signed along with the identity proof at the meeting for the purpose of identification.
- 14. Members attending in person at the AGM shall be counted for the purpose of reckoning the quorum under section 103 of the Act.
- 15. Route map for directions to the venue of the meeting is attached and is also available on https://www.bhil.in/investors.html#url-general-meetings
- 16. In case of joint holders, the member whose name appears as the first holder in the order of names as per the Register of Members of the Company will be entitled to vote.

17. In case a person has become a Member of the Company after dispatch of AGM Notice but on or before the cut-off date for E-Voting, i.e., Wednesday, 30 July 2025, such member may obtain the User ID and Password from KFin by email request on <a href="mailto:mohship.mohs

General Information:

- 18. A statement setting out material facts pursuant to the provisions of section 102 of the Act, in respect of special businesses stated at item nos. 6 is annexed hereto.
- 19. Institutional/Corporate shareholders (i.e., other than individuals/HUF, NRI, etc.) are required to send a scanned copy (pdf/jpg format) of its board or governing body's resolution/authorisation, etc., authorising their representative to attend the AGM on its behalf and to vote through remote e-voting. The said resolution/authorisation shall be sent to the scrutiniser by e-mail through its registered e-mail address to cssdlimaye@gmail.com
- 20. Further, as required under regulation 36(3) of the SEBI Listing Regulations and the provisions of the Secretarial Standard on General Meetings, details of the director, who is being re-appointed is annexed hereto. Details as per regulation 36(5) of the SEBI Listing Regulations in respect of appointment of Secretarial Auditor is also annexed.
- 21. Sections 101 and 136 of the Act read with the rules made thereunder, permit the listed companies to send the Notice of AGM and the Annual Report, including financial statements, Directors' Report, etc., by electronic mode. The Company is accordingly forwarding the soft copies of the above referred documents to all those members who have registered their e-mail IDs with their respective depository participants or with KFin. The Annual Report, Notice of AGM, Proxy Form and Attendance Slip are also available on the Company's website https://www.bhil.in/investors.html, website of the Stock Exchanges i.e. BSE Ltd. at www.bseindia.com and National Stock Exchange of India Ltd. at www.nseindia.com and on the website of KFin at https://evoting.kfintech.com/public/Downloads.aspx
- 22. For more details on shareholders' matters, please refer to the chapter on 'General Shareholder Information', included in the Annual Report.
- 23. Members may reach out at the contact details mentioned below for addressing e-voting related grievances:

Mr. Mohd. Mohsin Uddin,

Senior Manager, KFin Technologies Limited

Unit: Bajaj Holdings & Investment Limited

Selenium Building, Tower-B,

Plot No 31 & 32, Financial District,

Nanakramguda, Serilingampally,

Hyderabad, Rangareddi

Telangana-500 032.

Toll free no.: 1800 309 4001,

E-mail ID: einward.ris@kfintech.com

- 24. The Board of Directors has appointed Shyamprasad D Limaye, Practising Company Secretary (FCS No. 1587 CP No. 572) as the Scrutiniser to the e-voting process and voting at the AGM in a fair and transparent manner.
- 25. The Scrutiniser shall, immediately after the conclusion of voting at the AGM, first count the votes cast at the meeting, thereafter unblock the votes cast through remote e-voting in the presence of at least two witnesses, not in the employment of the Company and make a consolidated Scrutinisers' report of the total votes cast in favour or against, if any, within prescribed timelines and provide the same to the Chairman of the Company, who shall countersign the same and declare the result thereof.
- 26. The results declared along with the scrutiniser's report shall be placed on the Company's website https://www.bhil.in/investors.html#url-stock-exchange-intimations and on the website of KFin https://evoting.kfintech.com/ and shall also be communicated to the stock exchanges.



E-voting related instructions:

A. Voting through electronic means:

- i. In terms of the provisions of section 108 of the Act, read with rule 20 of the Companies (Management and Administration) Rules, 2014, as amended (hereinafter called 'the Rules' for the purpose of this section of the Notice) and regulation 44 of the Listing Regulations and in terms of SEBI circular no. SEBI/HO/CFD/PoD2/CIR/P/0155 dated 11 November 2024 in relation to e-voting facility provided by Listed Entities, the members are provided with the remote e-voting facility to exercise votes on the items of business given in the Notice, through the e-voting services provided by KFin or to vote at the AGM.
- ii. The Members, whose names appear in the Register of Members/list of Beneficial Owners as on Wednesday, 30 July 2025 (end of day), being the cut-off date fixed for determining voting rights of members who are entitled to participate in the e-voting process. A person who is not a member as on the cut-off date should treat this Notice for information purpose only.
- iii. Members can cast their vote online from 2 August 2025 (9.00 a.m.) till 5 August 2025 (5:00 p.m.). Voting beyond the said date shall not be allowed and the remote e-voting facility shall be blocked.
- iv. Alternatively, members holding securities in physical mode (excluding individual shareholders) may reach out on toll free number 1800 309 4001 for obtaining User ID and password or may write email from the registered email address to evoting@kfintech.com
- v. The details of the process and manner for remote e-voting are explained herein below:

I) Login method for remote e-voting for Individual shareholders holding securities in demat mode.

Pursuant to Section VI-C of the SEBI Master circular dated 11 November 2024 pertaining to 'e-voting facility provided by Listed Entities', e-voting process has been enabled to all the individual demat account holders, by way of single login credential, through their demat accounts/websites of Depositories/registered Depository Participants ('DPs') in order to increase the efficiency of the voting process. Individual demat account holders would be able to cast their vote without having to register again with the e-voting service provider ('ESP') thereby facilitating not only seamless authentication but also ease and convenience of participating in e-voting process.

Shareholders are advised to update their mobile number and email address with their DPs in order to access e-voting facility.

Login method for Individual shareholders holding securities in Demat mode is given below:

Type of Shareholder

Login Method (This is updated text - checked NSDL website)

Individual shareholders holding securities in demat mode with NSDL

A. User already registered for IDeAS facility:

- 1. Open https://eservices.nsdl.com
- 2. Click on the "Beneficial Owner" icon under 'IDeAS' section.
- 3. On the new page, enter User ID and Password. Post successful authentication, click on "Access to e-voting"
- 4. Click on the Company Name or e-voting service provider and you will be redirected to e-voting service provider website for casting your vote during the remote e-voting period.

B. User not registered for IDeAS e-Services:

- To register, open https://eservices.nsdl.com either on a Personal Computer or on a mobile.
- Select "Register Online for IDeAS "Portal or click on https://eservices.nsdl.com/ SecureWeb/IdeasDirectReg.jsp
- 3. Proceed with completing the required fields

C. By visiting the e-Voting website of NSDL:

- Open https://www.evoting.nsdl.com/ either on a Personal Computer or on a mobile.
- Click on the icon "Login" which is available under 'Shareholder/Member' section
- 3. A new screen will open. You will have to enter your User ID (i.e., your sixteen-digit Demat account number hold with NSDL), Password/OTP and a Verification Code as shown on the screen.
- 4. Post successful authentication, you will be redirected to NSDL Depository site wherein you can see e-voting page.
- 5. Click on Company name or e-voting service provider name and you will be redirected to e-voting service provider website for casting your vote during the remote e-voting period.
- 6. Shareholders can also download NSDL Mobile App "NSDL Speede" facility by scanning the QR code mentioned below for seamless voting experience.

NSDL Mobile App is available on











participants

Type of Shareholder Login Method (This is updated text - checked NSDL website) A. Existing user who have opted for Easi/Easiest Individual shareholders holding securities in 1. Click at www.cdslindia.com demat mode with CDSL 2. Click on New System Myeasi. 3. Login with user ID and Password 4. After successful login of Easi / Easiest, Option will be made available to reach e-voting page 5. Click on e-voting service provider name to cast your vote B. User not registered for Easi/Easiest 1. Option to register is available at <u>www.cdslindia.com</u> 2. Proceed with completing the required fields. C. By visiting the e-Voting website of CDSL: 1. Visit at www.cdslindia.com 2. Provide Demat Account Number and PAN No. 3. System will authenticate user by sending OTP on registered Mobile & email address as recorded in the Demat Account. After successful authentication, user will be provided links for the respective e-voting service provider where the e-voting is in progress. Individual Shareholders You can also login using the login credentials of your Demat account through your 1. (holding securities in Depository Participant registered with NSDL/CDSL for e-voting facility. demat mode) logging 2. Once login, you will be able to see e-voting option. Once you click on e-voting through their depository

Important Note: Members who are unable to retrieve User ID/Password are advised to use Forget User ID or Forget Password option available at respective websites.

option, you will be redirected to NSDL/CDSL Depository site after successful

authentication, wherein you can see e-voting feature. Click on Company Name or e-voting service provider name and you will be redirected to e-voting service provider website for casting your vote during the remote e-voting period.

Helpdesk for Individual Shareholders holding securities in demat mode who need assistance for any technical issues related to login through Depository i.e., NSDL and CDSL:

Members facing any technical issue - NSDL	Members facing any technical issue - CDSL
Members facing any technical issue in login can contact NSDL helpdesk by sending a request at evoting@nsdl.co.in	Members facing any technical issue in login can contact CDSL helpdesk by sending a request at
or call at toll free no.: (022) -4886 7000 and 1800 1020 990	helpdesk.evoting@cdslindia.com or contact on 1800 2109 911

II) Login method for remote e-voting for shareholders other than individual shareholders holding securities in demat mode and shareholders holding securities in physical mode

- i. Members who have registered their e-mail ID, initial password will be provided in the body of the email and members whose e-mail ID is not registered, a letter containing the web-link of the 80th Annual Report and Notice of AGM is being dispatched containing the login credentials for remote e-voting.
- ii. Launch internet browser and type the URL: https://evoting.kfintech.com in the address bar.
- iii. Enter the login credentials i.e., User ID and password mentioned in your e-mail. Your Folio No./DP ID Client ID will be your User ID. However, if you are already registered with KFin for e-voting, you can use your existing User ID and password for casting your votes.

- iv. After entering the correct details, click on LOGIN.
- v. You will reach the password change menu wherein you are required to mandatorily change your password. The new password shall comprise minimum 8 characters with at least one upper case (A-Z), one lower case (a-z), one numeric value (0-9) and a special character (@, #, \$, etc.). It is strongly recommended not to share your password with any other person and take utmost care to keep your password confidential.
- vi. You need to login again with the new credentials.
- vii. On successful login, the system will prompt you to select the EVENT i.e., Bajaj Holdings & Investment Limited.
- viii. On the voting page, the number of shares (which represents the number of votes) held by you as on the cut-off date will appear. If you desire to cast all the votes assenting/dissenting to the resolution, enter all shares and click 'FOR'/'AGAINST' as the case may be or partially in 'FOR' and partially in 'AGAINST', but the total number in 'FOR' and/or 'AGAINST' taken together should not exceed your total shareholding as on the cut-off date. You may also choose the option 'ABSTAIN', in which case, the shares held will not be counted under either head.
- ix. Members holding multiple folios/demat accounts shall choose the voting process separately for each folio/demat account.
- x. Cast your votes by selecting an appropriate option and click on 'SUBMIT'. A confirmation box will be displayed. Click 'OK' to confirm, else 'CANCEL' to modify. Once you confirm, you will not be allowed to modify your vote subsequently. During the voting period, you can login multiple times till you have confirmed that you have voted on the resolution.
- xi. Corporate/institutional members (i.e. other than individuals, HUF, NRI, etc.) are required to send scanned image (PDF/JPG format) of certified true copy of relevant board resolution/authority letter etc. together with attested specimen signature of the duly authorised signatory(ies) who is/are authorised to vote, to the Scrutiniser through email at cssdlimaye@gmail.com and may also upload the same in the e-voting module in their login. The scanned image of the above documents should be in the naming format 'BHIL_EVENT No.'
- xii. In case of any queries/grievances, you may refer the Frequently Asked Questions (FAQs) for members and e-voting User Manual available at the 'download' section of https://evoting.kfintech.com or call KFin on 1800 309 4001 (toll free).

B. Voting facility at AGM:

- (i) In addition to the remote e-voting facility as described above, the Company has made voting facility available at the venue of the AGM through electronic voting system and members attending the meeting, who have not already cast their votes by remote e-voting, shall be able to exercise their right at the meeting.
- (ii) Members who have cast their votes by remote e-voting prior to the meeting may attend the meeting, but shall not be entitled to cast their vote again.

27. Live Webcast of AGM:

Pursuant to Regulation 44(6) of the SEBI Listing Regulations, the Company has provided the facility of one-way live webcast of the proceedings of AGM. Members who are entitled to participate in the AGM can view the proceedings by logging on the e-voting website on website of KFin at https://emeetings.kfintech.com/ using the secure login credentials provided for e-voting or using the registered Mobile No. and OTP option. Members are encouraged to use this facility of webcast.



28. Taxation on Dividend:

Shareholders may note that as per Income Tax Act, 1961, (the 'IT Act'), dividends paid or distributed by a Company shall be taxable in the hands of shareholders. Accordingly, the Company would be required to deduct applicable Tax at Source ('TDS') in respect of payment of approved dividend to its shareholders (resident as well as non-resident).

Category of Shareholders	Applicable TDS rate
Individual Shareholder – Aggregate dividend amount (including dividend already paid in a financial year, if any) is up to ₹ 10,000 during the financial Year	0%
Submission of valid declaration in Form 15G (applicable to individuals) or Form 15H (applicable to individuals age of 60 years or more)	0%
As per section 206AA of the IT Act, In case	20%
PAN is not submitted, or PAN is invalid; or	
PAN is not linked with Aadhaar.	
Submission of Lower or Nil TDS deduction certificate under section 197 of the IT Act	Rate provided in certificate
Mutual funds, Insurance companies, National Pension Scheme Trust etc.	0% (subject to submission of valid documents)
Other shareholders	10%

The Company would rely on the online functionality of the Income Tax Department for determining status of PAN of shareholder and shall accordingly determine the applicable TDS rate.

Further, if a shareholder has obtained a lower or Nil withholding tax certificate from the tax authorities and provides a copy of the same to the Company (TAN – PNEB05805C), tax shall be deducted on the dividend payable to such shareholder at the rate specified in the said certificate.

Non-resident Shareholders:

Tax is required to be deducted at source in the case of non-resident shareholders in accordance with the provisions of section 195 of the IT Act at the rates in force. As per the relevant provisions of the IT Act, the tax shall be deducted at the rate of 20% or applicable rate plus applicable surcharge and health & education cess on the amount of dividend payable to the non-resident shareholders.

For Foreign Institutional Investors ('FII')/ Foreign Portfolio Investors ('FPI') shareholders, TDS will be deducted under section 196D read with section 206AB of the IT Act.

However, as per section 90 of the IT Act, non-resident shareholders have the option to be governed by the provisions of the Double Tax Avoidance Agreement ('DTAA') read with applicable Multilateral Instrument (MLI) provisions, if they are more beneficial to them.

A list of documents/ declarations required to be provided by the resident shareholders and list of documents/ declarations required to claim the benefit of DTAA by the non-resident shareholders are being made available on the Company's website at https://www.bhil.in/investors.html#url-stock-exchange-intimations. Kindly note that the documents should be uploaded with KFin, the Registrar and Share Transfer Agent at https://ris.kfintech.com/form15 or emailed to einward.ris@kfintech.com.

No communication on the tax determination/ deduction shall be entertained after 15 July 2025.

The documents submitted by you will be verified by us and we will consider the same while deducting the appropriate taxes, if any, provided that these documents are in accordance with the provisions of the IT Act.

In addition to the above, please note the following:

- In case you hold shares under multiple accounts under different status/ category but under a single PAN, the highest rate of tax as applicable to the status in which shares held under the said PAN will be considered on the entire holding in different accounts.
- In case of joint shareholding, the withholding tax rates shall be considered basis the status of the primary beneficial shareholder.

It may be further noted that in case tax on dividend is deducted at a higher rate in the absence of receipt of any of the required details/ documents from the shareholders, the shareholders may consider filing their return of income and claiming an appropriate refund, as may be eligible. No claim shall lie against the Company for such taxes deducted.

The Company shall arrange to email the soft copy of the TDS certificate, if applicable, to shareholders at the email address registered with Fin within the prescribed time as per IT Act. The amount of TDS can also be viewed in Form 26AS on the website of the Income Tax department of India https://www.incometax.gov.in/iec/foportal/

In the event of any income-tax demand (including interest, penalty, etc.) arising from any misrepresentation, inaccuracy or omission of information provided by the Shareholder/s, such Shareholder/s will be responsible to indemnify the Company, and also provide the Company with all information/ documents and co-operation in any assessment/ appellate proceedings before the Tax/ Government authorities.

For further details and formats of declaration, please refer FAQs on Dividend Distribution which are being made available on the Company's website and can be accessed at https://www.bhil.in/investors.html#url-miscellaneous



ANNEXURE TO THE NOTICE

INFORMATION PURSUANT TO REGULATION 36(3) OF THE SEBI LISTING REGULATIONS

Item no. 3 relating to re-appointment of Niraj Ramkrishna Bajaj (DIN:00028261), who retires by rotation Brief profile

Niraj Bajaj's career spans more than 35 years and he is currently serving as the Chairman of Bajaj Auto since 1 May 2021. Born on 10 October 1954, he studied at the Cathedral and John Connon School. He did his B.Com., from Sydenham College of Commerce and Economics, Mumbai. He acquired his Master's in business administration (MBA) from Harvard Business School, Boston, U.S.A.

Niraj Bajaj is one of the Promoter - Directors of the Bajaj Group, which has over 80,000 employees, and a market capitalization of about 900,000 crores making it amongst the leading family business house in the Country.

Niraj Bajaj is on the Board of Directors of Bajaj Allianz Life Insurance Co. Ltd. and Bajaj Allianz General Insurance Co. Ltd., and is the Chairman of Bachhraj & Company, Jamnalal Sons, and various other Bajaj Group companies. He is also the Chairman and Managing Director of Mukand Limited and the Vice Chairman of Bajaj Holdings & Investment Limited (BHIL).

Niraj Bajaj was the President of the Indian Merchants' Chamber, in 2007-08 when it was celebrating its centenary year. He was also the President of the Alloy Steel Producer's Association and the Indian Stainless Steel Development Association.

He represented India in table tennis for seven years between 1970-77, of which last four years was as the Captain. He has been a three-time All-India Table Tennis Champion and ranked India No.1 four times.

He is also a recipient of Arjuna award, Shiv Chhatrapati award and Maharashtra Gaurav Puraskar.

The requisite details inter-alia including Directorships and Committee positions of Niraj Bajaj are given in **Annexure - A**.

Interest of Directors and KMP:

Niraj Bajaj, being the appointee and to the extent of remuneration and shareholding in the Company, is deemed to be interested in this item of business.

Niraj Bajaj is not disqualified from being appointed as a director in terms of section 164 of the Act.

None of the directors or key managerial personnel or their relatives, except Shekhar Bajaj, Chairman and Niraj Bajaj himself are concerned or interested financially or otherwise, except to the extent of their respective shareholding, if any, in the Company.

Annexure A: Niraj Bajaj

Particulars	Details
Age	71 years
Qualifications	B.Com, MBA from Harvard Business School.
Experience	Covered in the brief profile
Terms and Conditions of Reappointment	Director, liable to retire by rotation
Remuneration last drawn (FY2025)	The details of remuneration paid to him for FY2025 is provided in the annual return. The same can be accessed at https://www.bhil.in/investors.html#url-annual-reports
Remuneration proposed to be paid	Sitting fees @ ₹1 Lakh and Commission @ ₹3 Lakh per meeting of the Board and Committee, if any or such other amount as may be proposed by the Board of Directors, from time to time.
Date of first appointment on the Board	18 May 2019
Shareholding in the Company	Holds 53,80,692 equity shares of ₹ 10 each (including holding in his capacity as Trustee)

Particulars	Details		
Relationship with other Directors / Key Managerial Personnel	Shekhar Bajaj, Chairman and Niraj Bajaj are related to each other		
Number of meetings of the Board attended during FY2025	During FY2025, Niraj Bajaj attended all the eight (8) Board meetings of the Company.		
Directorships of other Boards	Listed companies:		
	a) Bajaj Auto Limited		
	b) Mukand Limited		
	Unlisted/Other companies:		
	a) Bachhraj and Company Private Limited		
	b) Bajaj Allianz General Insurance Company Limited		
	c) Bajaj Allianz Life Insurance Company Limited		
	d) Bajaj Sevashram Private Limited		
	e) Niraj Holdings Private Limited		
	f) Baroda Industries Private Limited		
	g) Bhoopati Shikshan Pratisthan		
	h) Jamnalal Sons Private Limited		
	i) Jeewan Limited		
	j) Mahakalpa Arogya Pratisthan		
	k) CSEP Research Foundation		
	I) Foundation for Promotion of Sports & Games		
	m) IMS Chamber of Commerce & Industry		
	n) Mukand Sumi Special Steels Limited		
	o) Sanraj Nayan Investments Private Limited		
	p) JSPL Investment Managers Private Limited		
Membership/Chairmanship of	Bajaj Auto Limited		
Committees of other Boards	a) Stakeholders' Relationship Committee		
Nature of expertise in specific functional areas	Management & Governance, Financial Services, Consumer behaviour, sales, marketing and customer experience, Technology and Innovation, Understanding of accounting and financial statements, Risk, Assurance and Internal Controls, Regulatory, Public policy and economics, Human Resource and Business Transformation & Strategy		
Whether resigned as a Director of listed entity in the past three years	None		

Item no. 4 relating to re-appointment of Rajivnayan Rahulkumar Bajaj (DIN:00018262), who retires by rotation

Information about the appointee

Brief profile

Rajiv Bajaj is non-executive director of the Company. He graduated in first class, with distinction, in Mechanical Engineering from the University of Pune in 1988, and then completed his master's in manufacturing systems engineering, with distinction, from the University of Warwick in 1991.

He has since worked at Bajaj Auto Ltd. (Bajaj Auto) in the areas of Manufacturing and Supply Chain (1990–95), R&D and Engineering (1995–2000) and Marketing and Sales (2000–2005) and has been its Managing Director since April 2005. He has won a number of awards and recognitions from various prestigious bodies & institutions for his Business Leadership, Entrepreneurship and Innovation.

His current priority is the application of the scientific principles of Homoeopathy to the task of building a brand centered strategy at Bajaj Auto with the objective of achieving its vision of being one of the world's leading motorcycle manufacturers.



None of the directors or key managerial personnel or their relatives, except Sanjiv Bajaj, Managing Director & CEO and Rajiv Bajaj himself, are concerned or interested financially or otherwise, except to the extent of their respective shareholding, if any, in the Company.

Further, he is not disqualified from being appointed as a director in terms of section 164 of the Act.

Annexure B : Rajiv Bajaj

Particulars	Details	
Age	58 years	
Qualifications	Rajiv Bajaj graduated from University of Pune and completed his master's from University of Warwick in Mechanical Engineering	
Experience	Covered in brief profile	
Terms and Condition of appointment	Non-executive Director, liable to retire by rotation.	
Remuneration last drawn (FY2025)	The details of remuneration paid to him for FY2025 is provided in the annual return. The same can be accessed at https://www.bhil.in/investors.html#url-annual-reports	
Remuneration proposed to be paid	Sitting fees @ ₹1 Lakh and Commission @ ₹3 Lakh per meeting of the Board and Committee, if any or such other amount as may be proposed by the Board of Directors, from time to time.	
Date of first appointment on the Board	5 March 2002	
Relationship with other Directors / Key Managerial Personnel	Sanjiv Bajaj, MD & CEO and Rajiv Bajaj are related to each other	
Shareholding in the Company	Holds 40,57,137 equity shares of ₹ 10 each (including holding in his capacity as Trustee)	
Number of meetings of the Board attended during FY2025	Rajiv Bajaj attended seven (7) of the eight (8) Board meetings conducted during FY 2025.	
Directorships of other Boards	Listed companies:	
	a) Bajaj Auto Limited	
	b) Bajaj Electricals Limited	
	c) Bajaj Finance Limited	
	d) Bajaj Finserv Limited	
	Unlisted/Other companies:	
	a) Kamalnayan Investment & Trading Private Limited	
	b) Rahul Securities Private Limited	
	c) Bajaj Sevashram Private Limited	
	d) Bajaj Auto Technology Limited	
	e) Bajaj Auto Credit Limited	
	f) Rupa Equities Private Limited	
	g) Bhoopati Shikshan Pratishthan	
	h) Mahakalp Arogya Pratishthan	
Membership/Chairmanship of Committees of other Boards	Nil	
Resignation during past 3 years from listed companies	Nil	
Nature of expertise in specific functional areas	Management and Governance, Consumer behaviour, sales, marketing and customer experience, Technology and Innovation, Understanding of accounting and financial statements, Risk Assurance and Internal Controls, Human Resources and Business Transformation and Strategy.	

None of the directors or key managerial personnel or their relatives, except Sanjiv Bajaj, Managing Director & CEO and Rajiv Bajaj himself, are concerned or interested financially or otherwise, except to the extent of their respective shareholding, if any, in the Company.

Further, he is not disqualified from being appointed as a director in terms of section 164 of the Act.

Item no. 5 of the Notice relating to appointment of Khandelwal Jain & Co. (Firm Registration No. 105049W/014497), Practicing Chartered Accountants as Statutory Auditors of the Company for a period of three years

The Reserve Bank of India (RBI) vide circular no. DoS.CO.ARG/SEC.01/08.91.001/2021-22 dated 27 April 2021 had issued guidelines for Appointment of Statutory Central Auditors (SCAs)/Statutory Auditors (SAs) of Commercial Banks (excluding RRBs), UCBs and NBFCs (including HFCs). The said guidelines are applicable from FY2021-22 and onwards in respect of appointment/reappointment of SCAs/SAs of the entities.

The Key highlights of the circular inter-alia as applicable to NBFCs, were as follows:

- NBFC's with asset size of more than ₹1,000 crore as at the end of previous year should appoint a minimum of an audit firm for conducting statutory audit;
- For NBFC's with asset size of ₹15,000 crore and above as at the end of previous year, the statutory audit should be conducted under joint audit of a minimum of two audit firms;
- The term of Statutory Auditors should be for a maximum period of 3 consecutive years.

Considering, the maximum tenure of a Statutory Auditors restricted for a period of three years by RBI, the term of NBS & Co. Chartered Accountants as Statutory Auditors of the Company will come to an end upon the conclusion of 80th AGM.

In view of the above, the Audit Committee and the Board at its meeting held on 30 May 2025 had recommended the appointment of Khandelwal Jain & Co., Chartered Accountants as one of the Joint Statutory Auditors of the Company for one term of three years i.e. from the conclusion of 80th AGM till the conclusion of 83rd AGM.

The Statutory Auditors have confirmed that their appointment, if made, will be within the limit specified under Section 144 of the Act and RBI Guidelines. They have also confirmed that they are not disqualified to be appointed as statutory auditors in terms of the provisions of the provision to Section 139(1), Section 141(2) and Section 141(3) of the Act and the provisions of the Companies (Audit and Auditors) Rules, 2014 and the Circular.

Pursuant to Regulation 36 of SEBI Listing Regulations, the following details are mentioned below for the information of Members :

Proposed audit fee payable to auditors	The fees proposed to be paid to Khandelwal Jain & Co. towards statutory audit and limited review (including certifications but excluding applicable taxes and reimbursements) for FY2026 shall be ₹ 9.50 lakh with authority to Board to make changes as it may deem fit for the balance term.	
Terms of appointment	Khandelwal Jain & Co. will continue as Statutory Auditors for one term of three years i.e. from the conclusion of 80 th AGM till the conclusion of 83 rd AGM.	
Material change in fee payable along with rationale for such	Total fees paid to NBS & Co. (outgoing Statutory Auditor) towards statutory audit and limited review (including certifications) were ₹ 19.75 lakh, for FY2025.	
change.	The difference in fees is primarily due to the scope of work and the demarcation of responsibilities among the joint auditors.	
	The proposed fee payable to Khandelwal Jain & Co. for FY2026 is ₹ 9.50 lakh, which is comparable to the ₹ 8.10 lakh paid to NBS & Co. during their first year of association with the Company.	
Basis of recommendation and auditor credentials	The Audit Committee and the Board of Directors based on the credentials of the firm and partners, asset size of the Company and eligibility criteria prescribed under the Companies Act, 2013 and RBI Guidelines, recommends the appointment of Khandelwal Jain & Co. as statutory auditors of the Company.	
	Profile	
	Khandelwal Jain & Co. is a partnership firm of Chartered Accountants since 1967. They provide assurance services as: Compliance Management Assurance Services & Forensic Audit, Due Diligence Reviews, Direct Tax, International Tax, Transfer Pricing, Indirect Tax, Management & Business Advisory Services, etc.	

None of the directors/key managerial personnel of the Company and their relatives are concerned or interested in this resolution.

The Board recommends passing of the Ordinary Resolution as set out in item No. 5 of this Notice for the approval of members.



Statement pursuant to section 102 of the Companies Act, 2013 ('the Act') and regulation 36(5) of SEBI Listing Regulations

Item no. 6 relating to appoint DVD & Associates, Practising Company Secretaries as Secretarial Auditor of the Company for a term of five consecutive years.

Pursuant to Regulation 24A of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 (SEBI Listing Regulations), every listed entity and its material unlisted subsidiaries incorporated in India shall undertake Secretarial Audit by a Secretarial Auditor who shall be a Peer Reviewed Company Secretary and shall annex a Secretarial Audit Report in such form as specified, with the annual report of the listed entity.

SEBI vide its notification dated 12 December 2024 has now amended the aforesaid Regulation relating to appointment of Secretarial Auditors, the key highlights of which inter-alia are as follows:

- The term of Secretarial Auditors shall be for a period of five years only;
- · An individual can be appointed as Secretarial Auditor for not more than one term of five consecutive years;
- a Secretarial Audit firm can be appointed as Secretarial Auditor for not more than two terms of five consecutive years;
- The appointment of Secretarial Auditors must be approved by the shareholders in general meeting on the basis of recommendation of the Board.

Accordingly, the Board of Directors at its meeting held on 30 May 2025, recommended the appointment of DVD & Associates, (PR No. 1164/2021), Practicing Company Secretaries (Firm Registration Number: S2016MH35900D) as Secretarial Auditor of the Company for a term of five consecutive years to conduct Secretarial Audit of the Company and to furnish the Secretarial Audit Report for the period commencing from FY 2025-26 till FY 2029-30, for approval of shareholders at its ensuing Annual General Meeting.

DVD & Associates have consented to the said appointment and confirmed that their appointment, if made, would be within the limit specified by the Institute of Companies Secretaries of India. DVD & Associates have further confirmed that they have not incurred any disqualification and are eligible to be appointed as Secretarial Auditor of the Company in terms of Regulation 24A (1A) of SEBI Listing Regulations, 2015, provisions of Section 204 of the Companies Act, 2013 read with rule 9 of the Companies (Appointment and Remuneration of Managerial Personnel) Rules, 2014 and SEBI circular no. SEBI/HO/CFD/CFD-PoD-2/ CIR/P/2024/185 dated 31 December 2024.

Pursuant to Regulation 36 of SEBI Listing Regulations, the following details are mentioned below for the information of Members :

Proposed audit fee payable to auditors	The fees proposed to be paid to DVD & Associates towards secretarial audit (including certifications but excluding applicable taxes and reimbursements) for FY26 shall not exceed ₹ 3.50 lakh per annum with authority to Board to make changes as it may deem fit for the balance term.	
Terms of appointment	The Secretarial Auditor would be appointed for period of five consecutive years commencing from FY 2025-26 till FY 2029-30.	
Material change in fee payable along with rationale for such change.	The proposed fees are consistent with those charged to comparable clients, taking into consideration scope and complexity of the work as well as the specific compliance requirements. Further, the enhanced regulatory horizon and obligations have been considered while arriving at fees.	
	Total fees paid to Shyamprasad D. Limaye (outgoing secretarial auditor) including certification fees amounts to ₹ 2.65 lakh, for FY2025	
Basis of recommendation and auditor credentials	While recommending DVD & Associates for appointment, the Board evaluated its clientele, technical expertise, team size and eligibility criteria prescribed under SEBI Listing Regulations 2015.	
	Profile	
	M/s DVD & Associates is a proprietary firm of CS Devendra V Deshpande and is in practice since 2004. He was president of Institute of Company Secretaries of India for the year 2022. Presently, he is the Chairman of Professional Skill Enhancement Board and Director of ICSI – International ADR (Alternate Dispute Resolution) Centre He specialises in Audit Assurance, Mergers and Corporate Law advisory.	

None of the directors/key managerial personnel of the Company and their relatives are concerned or interested in this resolution.

The Board recommends passing of the Ordinary Resolution as set out in item no. 6 of this Notice for the approval of members.

For Bajaj Holdings & Investment Limited

Sd/-Sriram Subbramaniam Company Secretary Membership No.: A23333

Pune: 30 May 2025

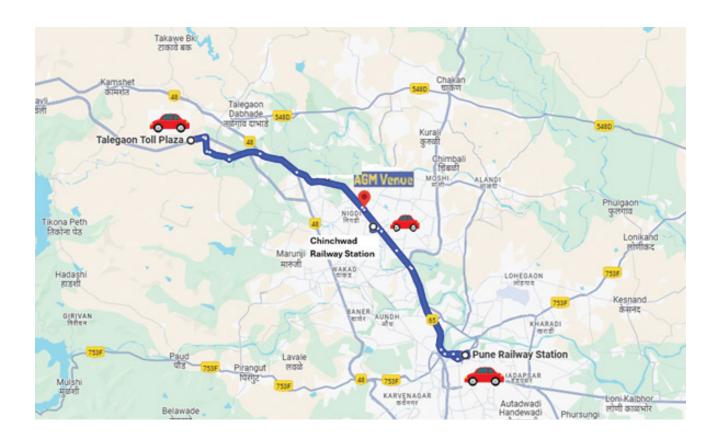


Notes	

Notes	



ROUTE MAP TO VENUE OF THE MEETING





Scan using the camera app for iOS devices and google lens for android devices for the AGM venue



(CIN: L65100PN1945PLC004656)
Registered Office: C/o. Bajaj Auto Limited
Mumbai-Pune Road, Akurdi, Pune – 411 035
Email ID: investors@bhil.in | Website: www.bhil.in
Tel No.: (020) 7157 6066 | Fax No.: (020) 7150 5792

PROXY FORM Form No. MGT-11

[Pursuant to section 105(6) of the Companies Act, 2013 and rule 19(3) of the Companies (Management and Administration) Rules, 2014] and regulation 44 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015]

: L65100PN1945PLC004656

: Baiai Holdings & Investment Limited

CIN

Name of the Company

Reg	gistered off	ice	: C/o. Bajaj Auto	Limited, Mu	mbai-Pune Road, Akurdi, Pune	e 411 035
Na	me of the m	nember (s):				
Re	gistered add	dress:				
E-ı	mail ID:					
Fol	io No./Clien					
I/W	e, being th	e member I			shares of the above-named	
1.	Name:					
	Address:					
					Signature:	
2.	Name:					
					Signature:	
3.	Name:					
	Address:					

as my/our proxy to attend and vote (on a poll) for me/us and on my/our behalf at the **80th Annual General Meeting** of the Company, to be held on **Wednesday**, **6 August 2025 at 4:00 p.m. IST** at the registered office of the Company at Bajaj Auto Limited, Mumbai-Pune Road, Akurdi, Pune 411035 and at any adjournment thereof in respect of such resolutions as are indicated below:

_ Signature: __

No.	Description	For	Against
	Ordinary Business		
1	To consider and adopt the audited standalone and consolidated financial statements of the Company for the financial year ended 31 March 2025, together with the Directors' and Auditors' Reports thereon		
2	To declare a dividend of ₹ 28 per equity share of face value of ₹ 10 each for the financial year ended 31 March 2025.		
3	To appoint a director in place of Niraj Ramkrishna Bajaj (DIN:00028261), who retires by rotation in terms of section 152(6) of the Companies Act, 2013 and, being eligible, offers himself for re-appointment.		
4	To appoint a director in place of Rajivnayan Rahulkumar Bajaj (DIN:00018262), who retires by rotation in terms of section 152(6) of the Companies Act, 2013 and, being eligible, offers himself for re-appointment.		
5	Appointment of Khandelwal Jain & Co., Chartered Accountants as Statutory Auditors from the conclusion of 80 th Annual General meeting (AGM) till the conclusion of 83 rd AGM and to fix their remuneration.		
	Special Business		
6	To appoint DVD & Associates, Practising Company Secretaries as Secretarial Auditor of the Company for a term of five consecutive years.		
Signe	ed this day of 2025		
	Affix revenue stamp of ₹1		

Note:

Signature of shareholder

Item

This form of proxy in order to be effective should be duly completed, signed, stamped and deposited at the
registered office or at the corporate office of the Company, not less than 48 hours before commencement of
the Meeting.

Signature of Proxy holder(s)

2. As provided under regulation 44 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015, members may vote either for or against each resolution.



(CIN: L65100PN1945PLC004656)
Registered Office: C/o. Bajaj Auto Limited
Mumbai-Pune Road, Akurdi, Pune – 411 035
Email ID: investors@bhil.in | Website: www.bhil.in
Tel No.: (020) 7157 6066 | Fax No.: (020) 7150 5792

ATTENDANCE SLIP

(80th Annual General Meeting)

Folio No./DP ID Client ID:		
Name & Address:		
Name(s) of joint holder(s), if any		
No. of shares held:		
I/we certify that I/we am/are	member(s)/proxy for the member(s)	of the Company.
, , , , , , , , , , , , , , , , , , , ,	-	Meeting of the Company held on flice of the Company at Bajaj Auto Limited,
Full name of proxy (in case of	proxy)	
Signature of firs Authorized Re		Signature of joint holder(s)
Notes:		
1. Please fill and sign this at	tendance slip and hand it over at the	e venue of the meeting.
2. Only members of the Cor	npany and/or their proxy will be allow	ved to attend the meeting.
	E-VOTING	
User who wishes to opt for re	note e-voting may use the following	login credentials:
EVEN (E-voting Event No.)	User ID	Password

Note:

1. Instructions for remote e-voting procedure are given in the Notice of Annual General Meeting.