

Dear Sir/Madam,

Sub: Response to the reports of certain advisory firms in relation to the resolutions proposed at the forthcoming Annual General Meeting (AGM) of Bajaj Holdings & Investment Limited (the “Company”)

We refer to the ensuing AGM of our Company scheduled to be held on 26 July 2019.

We have been provided with copies of reports of few advisory firms on their recommendation on the resolutions put forth at the ensuing AGM. In order that the shareholders have a balanced perspective on the resolutions to enable them to vote, we give below the following additional information and clarification:

I. Re-appointment of Independent Directors for a Second Term (Item Nos. 6 to 8)

We observe from the reports that concerns have been raised regarding resolutions for re-appointment of Independent Directors and few advisory firms recommending voting “Against” such resolutions merely on the basis of their long association with the Company.

Please note our views on this matter as under:

1. Our proposals for re-appointment of independent directors are fully compliant with the prevailing laws.
2. It is a fallacy to assume that the director’s independence in all cases is lost merely with a prolonged association with the company.
3. One must look at how well the Company has fared and created value for investors during the period of their association with the Company. The performance of the Company during the relevant period speaks volumes.
4. It will be in the interest of the Company and the investors to have competent directors with proven record and not continuing them as independent directors only due to their long association with the Company will be counter-productive to the Company’s interests.
5. The law lays emphasis on orientation and familiarization programmes for independent directors. Advisory firm’s Policy to discourage long association is counter to such objectives.
6. Commitment of independent directors by their performance and attendance should be more relevant.
7. Our Company, which follows high governance standards, would not continue with directors unless it is beneficial for the company and investors.
8. The profile of each of the independent directors being re-appointed is outstanding and exceptional.

For the above reasons, we do not agree with the recommendations being made by the Advisory Firms.